

Manpower, Personnel, Training & Education Course (MPT&E)

MASL P179204

ECL 65

Duration: 5-weeks

Course is offered two times per year

Objective

To equip senior-level MPT&E professionals with the knowledge, skills, and abilities needed in their positions to develop, implement, execute, and manage innovative MPT&E solutions for the future.

Overview

The number one challenge facing a military force in today's constrained fiscal climate is to preserve and enhance the capability of its most critical asset—its people. To ensure our forces meet future demands, we must manage our people through agile and flexible human resource programs, services, and solutions. This requires innovative approaches to identify the competencies possessed by our people, align those competencies to the mission, and shape our talent with the right mix of skills, experience, and seniority to deliver required capabilities at the best value. This completely revised MPT&E course provides students with a comprehensive introduction to strategic and operational techniques for the development, management, and improvement of Human Capital strategies, policies, and programs in an integrated environment. Participants will learn to address contemporary challenges through an academically advanced, PME-level course covering the complex and interrelated areas of knowledge and practice within the MPT&E field.



Potential Students

The course is suitable for international military (officer or senior enlisted) and civilian personnel who are assigned to or enroute to positions of responsibility in MPT&E functions to include:

- Detailing/Assignment Process
- Community Management
- Force Planning
- Training and Education
- Human Resources
- Recruiting
- Program or Management Analysis
- Weapons or Systems Acquisition
- Security Assistance or Country Liaison



Course Description

The MPT&E course consists of lectures, discussions, guest speakers, field trips, student presentations, and small-group exercises. Lecturers and guest speakers are hand-picked and recognized as experts in military or civilian corporate fields. Field trip locations are carefully selected to provide students the maximum learning opportunity as well as exposure to U.S. cultural, governmental, and historical venues. Student presentations provide participants the opportunity to discuss best practices from their organizations. Finally, group exercises allow participants to apply theory and develop problem-solving skills in an inter-operative environment that includes a final “Capstone” exercise.

Subject Matter:

- Manpower Systems and Processes
- Training Pipelines
- Officer and Enlisted Detailing
- Force Shaping
- Recruiting
- Human Resource Practices
- Pay and Compensation Systems
- Integrated Learning Environment
- Resource Allocation
- Advancement and Career Paths
- Supply Chain Management
- Measures of Success
- Training for Specific Deployments
- Legal Concerns for MPT&E
- Personal and Professional Development
- Professional Military Education
- MPT&E in the Acquisition Process
- Selection and Promotion
- Inter-Deployment Training Cycles

Course visits outside of the Pensacola area may include some or all of the following:

Great Lakes, IL

- Recruit Training Center
- Training Support Center

Millington, TN

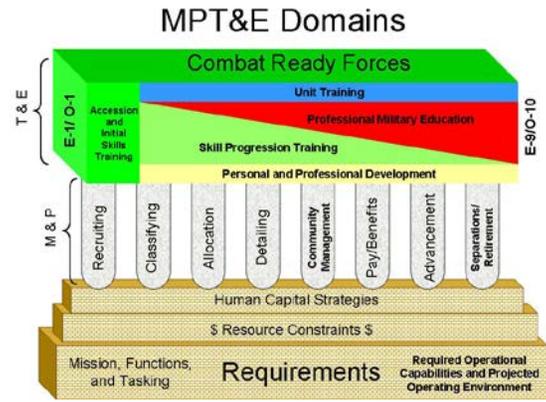
- Chief of Naval Personnel
- Chief of Naval Recruiting Command
- Manpower Analysis Center

Newport, RI

- Senior Enlisted Academy
- Naval War College
- Surface Warfare Officers School

Washington, DC (area)

- DCNO for MPT&E (OPNAV N1)
- U.S. Marine Corps Training and Education Command
- U.S. Naval Academy
- National Defense University



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For Further Information Contact:

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AFRICOM/EUCOM	8816
PACOM	8832
NORTHCOM/SOUTHCOM/CENTCOM	8891



NETSAFA International Training Center (NITC) Pensacola, Florida

