

## A BRIEF HISTORY OF THE ACADEMY

In 1979, the Chief of Naval Operations stated that the Navy would expand the role of the senior and master chief petty officers. In addition to their recognized position as senior technicians, they would also serve as mid-level managers. To meet this goal, the Navy's Senior Enlisted Academy opened its doors on September 14, 1981. The pilot class of 16 students validated the original nine-week curriculum containing communications skills, national security affairs, Navy programs, and physical fitness. To date, fifty-six international students have completed this course. These students strengthened and enhanced their professional development and leadership skills alongside their U.S. counterparts. Because of the SEA's success in preparing US Navy senior enlisted leaders for positions of greater responsibilities, graduation is now a requirement before assuming the positions of command master chief or chief of the boat.



Master Chief Petty Officer of the Navy (MCPON) Rick West (right) presents senior enlisted students from the USA, USMC, and USAF with honorary Navy chief petty officer certificates.

## THE ACADEMY'S VISION

***TO BE THE PREMIER EDUCATIONAL  
INSTITUTION MEETING THE DEMANDS  
OF FUTURE SENIOR ENLISTED LEADERS***

## SENIOR ENLISTED ACADEMY

**MASL P171019**

**Duration: 6 weeks**

**ECL 80**

**E-7 – E-9**

**Offered seven times per year**

This course prepares senior enlisted leaders to better fulfill their expanded leadership and management responsibilities. The class is divided into small study groups to allow a free exchange of ideas, sharing of experiences, reasoning in problem solving, and fostering self-confidence and team building. SEA students do extensive reading, writing, self-study, including computer-based training, and public speaking.

### **FOR FURTHER INFORMATION CONTACT:**

**Naval Education and Training Security**

**Assistance Field Activity**

**(NETSAFA)**

250 Dallas St., Suite B

Pensacola, FL 32508-5269

Country/Region Mgr – See Ext. below

DSN: 922-XXXX

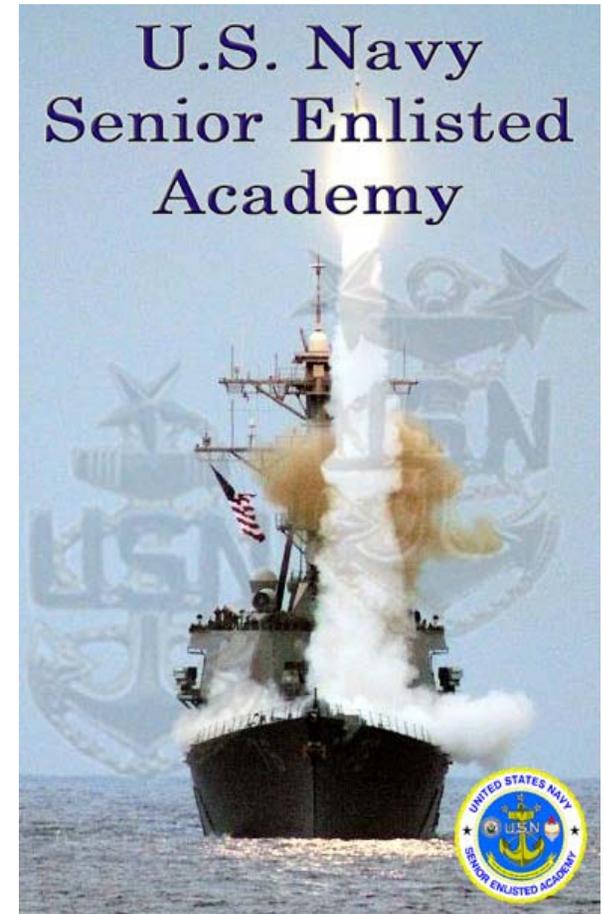
Fax: (850) 452-2953

<https://www.netsafa.navy.mil>

[http://www.usnwc.edu/Departments---colleges/  
Senior-Enlisted-Academy.aspx](http://www.usnwc.edu/Departments---colleges/Senior-Enlisted-Academy.aspx)



AFRICA	8875
ASIA & PACIFIC	8881
CANADA	8846
CARIBBEAN	8846
CENTRAL/SOUTH AMERICA	8846
EUROPE	8875
MIDDLE EAST	8846



## NEWPORT RHODE ISLAND

# THE UNITED STATES NAVY SENIOR ENLISTED ACADEMY

---



## UNIT ONE

Active Listening  
Decision Making  
The Extraordinary Leader  
Anti-Terrorism Force Protection  
Physical Training  
Nutrition  
National Defense  
National Security



## UNIT TWO

Leadership  
Group Problem Solving  
Fleet Business  
Innovation  
Human Behavior and the Organization  
Managing Change  
Project Management  
Case Study



## UNIT THREE

Group Dynamics and Development  
Pride and Professionalism  
Mentorship  
Conflict and Controversy  
Power  
Discipline  
Facilitation of Groups  
Transitional Leadership  
Legal Course  
Case Study



## UNIT FOUR

Effective Writing  
Extemporaneous Speaking  
Impromptu Speaking  
Organizational Communications  
Values and Ethics  
Bureau of Personnel Presentations  
Surface Warfare Officer Exchange  
Feedback Skills  
Myers-Briggs Type Indicator



"I believe that the Chiefs run the Navy," stated Chairman of Joint Chiefs of Staff Adm. Mike Mullen as he met with students at the Senior Enlisted Academy in 2005. "You are a Chief, and you are responsible for one thing, and that is leading."



## UNIT FIVE

Navy Policy and Strategy  
War Gaming  
Force Planning  
Joint PME Modules  
Joint PME Presentations  
Time Management  
Force Structure  
Leveraging Technology