DEPARTMENT OF THE NAVY
NAVAL EDUCATION AND TRAINING SECURITY ASSISTANCE FIELD ACTIVITY
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IMSO BULLETIN

BULLETIN NO.: 09-001 **DATE:** JANUARY 12, 2009

Subject: Calendar Year (CY) 2009 Holidays for International Students

REFERENCE: (a) DLIELC (UC) 12 Dec 08 Message, above subject
(b) SECNAVINST 4950.4, 5 Jun 2000, Para 10-22i(1)(b)

Effective Date: Immediately

Bulletin Type:	X	**ACTION**		**POLICY**		**INFORMATION**
		New	X	**Modification**		**Cancellation**

Summary: Reference (a) updates the list of country national/religious holidays for IMS. In addition to US holidays, two one-day IMS country holidays are permitted per year IAW reference (b). Holidays occurring on a Saturday will be observed on Friday; those occurring on a Sunday will be observed on Monday. Observance of the holidays identified in the attached DLIELC message is contingent upon successful academic performance of the IMS. Appendix I of the USN IMSO Guide will be updated to reflect the CY 2009 International Holidays.

Action:

1. IMSOs should review the attached message and retain on file for future reference.

2. IMSO should contact the NETSAFA desk officer if an issue concerning IMS holidays arises.

AUTHORIZING SIGNATURE:

Mari Abbate

Attachment: DLIELC (UC) 12 Dec 08 Message

DISTRIBUTION:
US Navy IMSOs

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FROM DLIELC (UC)
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INFO DISAM WRIGHT PATTERSON AFB OH
INFO DLIELC (UC)

UNCLAS

SUBJ: CALENDAR YEAR 2009 HOLIDAYS FOR INTERNATIONAL STUDENTS

USMC, PLEASE FORWARD TO SCETC
COGARD, PLEASE FORWARD TO G-CI
SATFA, PLEASE FORWARD TO ATFA-RP
NETSAFA, PLEASE FORWARD TO N-3
AFSAT, PLEASE FORWARD TO TOC
SECDEF, PLEASE FORWARD TO USDP: DSCA-PLANS-PGM
DA WASHINGTON, PLEASE FORWARD TO DALO-SAA
NAVY IPO, PLEASE FORWARD TO 02T
OSAF WASHINGTON, PLEASE FORWARD TO IAXM
MACDILL, PLEASE FORWARD TO CCJ4/7-SP
VAIHINGEN, PLEASE FORWARD TO ECJ4-ID
DISAM, PLEASE FORWARD TO DIT
MIAMI, PLEASE FORWARD TO SCJ5-SA
HONOLULU, PLEASE FORWARD TO J4522

1. THE HOLIDAY INFORMATION BELOW WAS DERIVED FROM THE FY09 COMBINED EDUCATION TRAINING PROGRAM PLANS (CETPP) LISTED IN THE SAN WEB OR DIRECTLY FROM THE SECURITY ASSISTANCE OFFICES IN THE AMERICAN EMBASSIES OVERSEAS. COUNTRIES WHICH DO NOT SPECIFY COUNTRY HOLIDAYS IN THEIR CETPP WILL BE SHOWN ON THIS LISTING AS U.S.

HOLIDAYS ONLY. HOLIDAYS OCCURRING ON SATURDAY WILL BE OBSERVED ON FRIDAY. THOSE OCCURRING ON SUNDAY WILL BE OBSERVED ON MONDAY. THE EXACT DATE OF THE MUSLIM HOLIDAYS EID FITR [END OF RAMADAN] AND EID ADHA [END OF THE HAJ] ARE BASED ON NEW MOON SIGHTING AND WILL BE DETERMINED CLOSER TO THE END OF RAMADAN AND HAJ. DLIELC WILL NOTIFY ALCON WHEN THE EXACT DATE FOR THESE HOLIDAYS IS DETERMINED. MILDEPS, PLEASE FORWARD THE LIST BELOW TO YOUR RESPECTIVE IMSOS. COMBATANT COMMANDS BE ADVISED. POC AT DLIELC/LEOP FOR THIS MESSAGE IS FRANK DEGRASSE, DSN (312) 473-3342 (COMM 210-671-3342), LEOP@LACKLAND.AF.MIL.

COUNTRY (DIAGRAPH)	**DATE**	**NAME OF HOLIDAY**
AFGHANISTAN (AF/B2/Y2/Y5)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
ALBANIA (AL)	01 MAY	MAY DAY
	28 NOV	INDEPENDENCE DAY
ALGERIA (AG)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
ANGOLA (AO)	04 APR	PEACE & RECONCILIATION DAY
	10 APR	GOOD FRIDAY
ANTIGUA & BARBUDA (AC)	U.S. HOLIDAYS ONLY	
ARGENTINA (AR)	25 MAY	REVOLUTION DAY
	09 JUL	INDEPENDENCE DAY
ARMENIA (AM)	07 JAN	ORTHODOX CHRISTMAS DAY
	21 SEP	INDEPENDENCE DAY
AUSTRALIA (AT)	28 JAN	AUSTRALIA DAY
	25 APR	ANZAC DAY
AUSTRIA (AU)	01 MAY	LABOR DAY
	26 OCT	NATIONAL DAY
AZERBAIJAN (AJ)	21 MAR	NOVRUS BAIRAM
	26 JUN	ARMED FORCES DAY
BAHAMAS (BF)	10 JUL	INDEPENDENCE DAY
	26 DEC	BOXING DAY

BAHRAIN (BA)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
BANGLADESH (BG)	EXACT DATE TBD	EID UL-FITRE (END OF RAMADAN)
	EXACT DATE TBD	EID UL-AZHA (END OF HAJ)
BARBADOS (BB)	U.S. HOLIDAYS ONLY	
BELARUS (BO)	U.S. HOLIDAYS ONLY	
BELGIUM (BE)	U.S. HOLIDAYS ONLY	
BELIZE (BH)	10 APR	GOOD FRIDAY
	21 SEP	INDEPENDENCE DAY
BENIN (DA)	01 MAY	LABOR DAY
	01 AUG	INDEPENDENCE DAY
BOLIVIA (BL)	06 AUG	INDEPENDENCE DAY
	07 AUG	ARMED FORCES DAY
BOSNIA HERZEGOVINA (BK)	01 MAR	INDEPENDENCE DAY
	25 NOV	STATEHOOD DAY
BOTSWANA (BC)	19 JUL	PRESIDENT'S DAY
	30 SEP	INDEPENDENCE DAY
BRAZIL (BR)	07 SEP	INDEPENDENCE DAY
	15 NOV	PROCLAMATION OF THE REPUBLIC
BRUNEI (BX)	23 FEB	INDEPENDENCE DAY
	09 MAR	PROPHET MOHAMED'S BIRTHDAY & ARMED FORCES DAY
BULGARIA (BU)	03 MAR	NATIONAL LIBERATION DAY
	06 MAY	ARMED FORCES DAY
BURKINA FASO (UV)	EXACT DATE TBD	AID EL-KEBIR/TABASKI (END OF RAMADAN)
	11 DEC	PROCLAMATION INDEPENDENCE DAY

BURUNDI (BY)	05 FEB	UNITY DAY
	13 OCT	PRINCE RWAGASORE DAY
CAMBODIA (CB)	14 APR	NEW YEAR'S DAY
	13 MAY	KING SIHAMONI'S BIRTHDAY
CAMEROON (CM) *	10 APR	GOOD FRIDAY [IF CHRISTIAN]
	EXACT DATE TBD	FEAST OF THE LAMB (END OF HAJ) [IF MUSLIM]
	20 MAY	CAMEROOM NATIONAL DAY
CANADA (CN)	01 JUL	CANADA DAY
	11 NOV	REMEMBRANCE DAY
CAPE VERDE (CV)	15 JAN	ARMED FORCES DAY
	05 JUL	INDEPENDENCE DAY
CENTRAL AFRICA (CT)	U.S. HOLIDAYS ONLY	
CHAD (CD)	11 AUG	INDEPENDENCE DAY
	EXACT DATE TBD	AID AL FITRE (END OF RAMADAN)
CHILE (CI)	10 APR	GOOD FRIDAY
	18 SEP	INDEPENDENCE DAY
COLOMBIA (CO)	20 JUL	COLUMBIAN INDEPENDENCE DAY
	07 AUG	INDEPENDENCE DAY (BATTLE OF BOYACA)
COMOROS ISLANDS (CR)	06 JUL	NATIONAL DAY
	EXACT DATE TBD	EID EL-FITRE
CONGO (KINSHASA), DEMOCRATIC REPUBLIC OF (CX)	U.S. HOLIDAYS ONLY	
CONGO (BRAZZAVILLE), REPUBLIC OF (CF)	U.S. HOLIDAYS ONLY	
COSTA RICA (CS)	01 MAY	LABOR DAY
	15 SEP	INDEPENDENCE DAY
CROATIA (HR)	25 JUN	CROATIA STATE DAY
	05 AUG	PATRIOTIC GRATITUDE DAY

CZECH REPUBLIC (EZ)	08 MAY	WWII LIBERATION DAY
	28 OCT	NATIONAL DAY
DENMARK (DE)	U.S. HOLIDAYS ONLY	
DJIBOUTI (DJ)	EXACT DATE TBD	EID AL-ADHA
	27 JUN	NATIONAL INDEPENDENCE DAY
DOMINICA (DO)	U.S. HOLIDAYS ONLY	
DOMINICAN REPUBLIC (DR)	27 FEB	INDEPENDENCE DAY
	16 AUG	RESTORATION DAY
EAST TIMOR (TT)	20 MAY	INDEPENDENCE DAY
	20 SEP	LIBERATION DAY
ECUADOR (EC)	24 MAY	PICHINCHA BATTLE
	10 AUG	INDEPENDENCE DAY
EGYPT (EG)	EXACT DATE TBD	RAMADAN BAIRAM (EID AL-FITR)
	06 OCT	ARMED FORCES DAY
EL SALVADOR (ES)	10 APR	GOOD FRIDAY
	15 SEP	INDEPENDENCE DAY
ERITREA (ER)	10 APR	GOOD FRIDAY
	EXACT DATE TBD	EID AL FETIR
ESTONIA (EN)	24 FEB	INDEPENDENCE DAY
	23 JUN	VICTORY DAY
ETHIOPIA (ET)	07 JAN	CHRISTMAS (COPTIC CHURCH)
	EXACT DATE TDB	EID AL-FITR
FIJI (FJ)	29 MAY	RATU SIR LALA SUKUNA DAY
	09 OCT	FIJI DAY
FINLAND (FI)	04 JUN	FLAG DAY
	06 DEC	INDEPENDENCE DAY
FRANCE (FR)	01 MAY	LABOR DAY
	14 JUL	BASTILLE DAY

GABON (GB)	13 APR	EASTER MONDAY
	17 AUG	INDEPENDENCE DAY
GAMBIA (GA)	18 FEB	NATIONAL INDEPENDENCE DAY
	EXACT DATE TBD	AID EL-KEBIR
GEORGIA (GG)	07 JAN	ORTHODOX CHRISTMAS
	28 AUG	DAY OF THE VIRGIN
GERMANY (GY)	01 MAY	LABOR DAY
	03 OCT	DAY OF GERMAN UNITY
GHANA (GH)	06 MAR	INDEPENDENCE DAY
	01 JUL	REPUBLIC DAY
GREECE (GR)	25 MAR	NATIONAL INDEPENDENCE DAY
	28 OCT	OHI DAY
GRENADA (GJ)	U.S. HOLIDAYS ONLY	
GUATEMALA (GT)	30 JUN	ARMY DAY
	15 SEP	INDEPENDENCE DAY
GUINEA (GV)	01 MAY	LABOR DAY
	02 OCT	INDEPENDENCE DAY
GUINEA BISSAU (PU)	12 SEP	AMILCAR CABRAL'S BIRTHDAY
	24 SEP	INDEPENDENCE DAY
GUYANA (GU)	23 FEB	REPUBLIC DAY
	26 MAY	INDEPENDENCE DAY
HAITI (HA)	02 JAN	ANCESTORS' DAY
	10 APR	GOOD FRIDAY
HONDURAS (HO)	15 SEP	INDEPENDENCE DAY
	03 OCT	SOLDIERS' DAY
HUNGARY (HU)	15 MAR	DAY OF 1848-1849 REVOLUTION
	20 AUG	CONSTITUTION DAY
INDIA (IN)	26 JAN	REPUBLIC DAY
	15 AUG	INDEPENDENCE DAY

INDONESIA (ID)	EXACT DATE TBD	IDUL FITRI (EID AL-FITR)
	EXACT DATE TBD	IDUL ADHA (EID AL-ADHA)
IRAQ (IQ/Y6/Y7/Y9/E4)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
ISRAEL (IS)	08 MAY	INDEPENDENCE DAY
	27 SEP	YOM KIPPUR
ITALY (IT)	U.S. HOLIDAYS ONLY	
IVORY COAST (IV)	01 MAY	LABOR DAY
	07 AUG	INDEPENDENCE DAY
JAMAICA (JM)	07 AUG	INDEPENDENCE DAY
	15 OCT	NATIONAL HEROES DAY
JAPAN (JA)	11 FEB	NATIONAL FOUNDATION DAY
	23 DEC	EMPEROR'S BIRTHDAY
JORDAN (JO)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
KAZAKHSTAN (KZ)	21 MAR	NATIONAL NEW YEAR
	16 DEC	INDEPENDENCE DAY
KENYA (KE)	02 JUN	MADARAKA DAY
	12 DEC	INDEPENDENCE DAY
KOREA (KS)	26 JAN	LUNAR NEW YEAR
	03 OCT	THANKSGIVING DAY (CHUSEOK)
KOSOVO (KV/T2) *	07 JAN	ORTHODOX CHRISTMAS [IF CHRISTIAN]
	EXACT DATE TBD	EID AL-FITR [IF MUSLIM]
	01 MAY	LABOR DAY
KUWAIT (KU)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
KYRGYZSTAN (KG)	21 MAR	NOORUZ
	31 AUG	INDEPENDENCE DAY
LAOS (LA)	U.S. HOLIDAYS ONLY	

LATVIA (LG)	24 JUN	SUMMER SOLSTICE
	18 NOV	INDEPENDENCE DAY
LEBANON (LE)	01 AUG	ARMY DAY
	22 NOV	INDEPENDENCE DAY
LESOTHO (LT)	17 JUL	KING'S BIRTHDAY
	04 OCT	INDEPENDENCE DAY
LIBERIA (LI)	26 JUL	INDEPENDENCE DAY
	24 AUG	NATIONAL FLAG DAY
LITHUANIA (LH)	16 FEB	INDEPENDENCE DAY
	06 JUL	STATEHOOD DAY
LUXEMBOURG (GD)	U.S. HOLIDAYS ONLY	
MACEDONIA (MK) * REPUBLIC OF	07 JAN	ORTHODOX CHRISTMAS [IF CHRISTIAN]
	EXACT DATE TBD	KURBAN BAJROM (EID AL-FITR) [IF MUSLIM]
	08 SEP	INDEPENDENCE DAY
MADAGASCAR (MA)	10 APR	EASTER MONDAY
	26 JUN	INDEPENDENCE DAY
MALAWI (MI)	U.S. HOLIDAYS ONLY	
MALAYSIA (MF)	EXACT DATE TBD	HARI RAYA PUASA (EID AL-FITR)
	31 AUG	NATIONAL INDEPENDENCE DAY
MALDIVES (MV)	09 MAR	PROPHET MOHAMMED'S BIRTHDAY
	26 NOV	NATIONAL DAY
MALI (RM)	EXACT DATE TBD	END OF HAJ [EID AL-ADHA]
	22 SEP	INDEPENDENCE DAY
MALTA (MT)	U.S. HOLIDAYS ONLY	
MAURITANIA (MR)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHAN

MAURITIUS (MP)	12 MAR	NATIONAL DAY
	01 MAY	LABOR DAY
MEXICO (MX)	16 SEP	INDEPENDENCE DAY
	16 NOV	ANNIVERSARY OF MEXICAN REVOLUTION
MOLDOVA (MD)	19 APR	ORTHODOX EASTER
	27 AUG	INDEPENDENCE DAY
MONGOLIA (MG)	26 JAN	LUNAR NEW YEAR
	11 JUL	NAADAM FESTIVAL
MONTENEGRO (MJ)	07 JAN	ORTHODOX CHRISTMAS
	13 JUL	STATEHOOD DAY
MOROCCO (MO)	EXACT DATE TBD	AID AL-FITR
	EXACT DATE TBD	AID AL KEBIR
MOZAMBIQUE (MZ)	25 JUN	INDEPENDENCE DAY
	04 OCT	PEACE & RECONCILIATION DAY
NAMIBIA (WA)	21 MAR	INDEPENDENCE DAY
	04 MAY	CASSINGA DAY
NEPAL (NP)	14 APR	NEPALI NEW YEAR'S DAY
NETHERLANDS (NE)	30 APR	QUEEN'S BIRTHDAY
	05 MAY	LIBERATION DAY
NEW ZEALAND (NZ)	U.S. HOLIDAYS ONLY	
NICARAGUA (NU)	01 MAY	LABOR DAY
	15 SEP	INDEPENDENCE DAY
NIGER (NK)	25 MAY	MEMORIAL DAY
	03 AUG	NIGER INDEPENDENCE DAY
NIGERIA (NI)	12 JUN	DEMOCRACY DAY
	01 OCT	INDEPENDENCE DAY
NORWAY (NO)	17 MAY	NATIONAL DAY
	25 DEC	CHRISTMAS

OMAN (MU)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
PAKISTAN (PK)	23 MAR	PAKISTAN DAY
	14 AUG	INDEPENDENCE DAY
PANAMA (PN)	03 NOV	INDEPENDENCE DAY (FROM SPAIN)
	28 NOV	INDEPENDENCE DAY (FROM COLUMBIA)
PAPUA NEW GUINEA (PP)	U.S. HOLIDAYS ONLY	
PARAGUAY (PA)	01 MAY	LABOR DAY
	15 MAY	INDEPENDENCE DAY
PERU (PE)	01 MAY	LABOR DAY
	28 JUL	INDEPENDENCE DAY
PHILIPPINES (PI)	10 APR	GOOD FRIDAY
	12 JUNE	INDEPENDENCE DAY
POLAND (PL)	03 MAY	CONSTITUTION DAY
	11 NOV	INDEPENDENCE DAY
PORTUGAL (PT)	10 JUN	PORTUGAL DAY
	08 DEC	FEAST OF THE IMMACULATE CONCEPTION)
QATAR (QA)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
ROMANIA (RO)	25 OCT	ARMED FORCES DAY
	01 DEC	NATIONAL DAY
RUSSIA (RS)	07 JAN	ORTHODOX CHRISTMAS
	09 MAY	VICTORY DAY
RWANDA (RW)	01 FEB	HERO'S DAY
	07 APR	NATIONAL MOURNING DAY
SAINT KITTS-NEVIS (SC)	U.S. HOLIDAYS ONLY	

SAINT LUCIA (ST)	U.S. HOLIDAYS ONLY	
SAINT VINCENT (VC)	U .S. HOLIDAYS ONLY	
SAMOA (WS)	10 APR	GOOD FRIDAY
	25 APR	ANZAC DAY
SAO TOME & PRINCIPE (TP)	01 MAY	LABOR DAY
	12 JUL	INDEPENDENCE DAY
SAUDI ARABIA & NATIONAL GUARD (SR/SI)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
SENEGAL (SK)	EXACT DATE TBD	AID AL-KRBIR (EID AL-FITR)
	04 APR	NATIONAL INDEPENDENCE DAY
SERBIA (RB)	07 JAN	ORTHODOX CHRISTMAS
	15 FEB	STATE DAY
SEYCHELLES (SE)	18 JUN	NATIONAL DAY
	29 JUN	INDEPENDENCE DAY
SIERRA LEONE (SL)	27 APR	INDEPENDENCE DAY
	EXACT DATE TBD	EID UL-FITR (EID AL-FITR)
SINGAPORE (SN)	01 MAY	LABOR DAY
	09 AUG	NATIONAL DAY
SLOVAK REPUBLIC (LO)	01 SEP	CONSTITUTION DAY
	24 DEC	CHRISTMAS EVE
SLOVENIA (S3)	25 JUN	PROCLAMATION DAY
	26 DEC	INDEPENDENCE DAY
SOLOMON ISLANDS (BP)	10 APR	GOOD FRIDAY
	07 JUL	INDEPENDENCE DAY
SOUTH AFRICA (UA)	27 APR	FREEDOM DAY
	01 MAY	LABOR DAY
SOUTHERN SUDAN (SX)	16 MAY	SPLA DAY
	30 JUL	MARTYR'S DAY

SPAIN (SP)	10 APR	GOOD FRIDAY
	08 DEC	IMMACULATE CONCEPTION
SRI LANKA (CE)	04 FEB	INDEPENDENCE DAY
	14 APR	SINHALA AND HINDU NEW YEAR
SURINAME (NS)	01 JUL	EMANCIPATION DAY
	25 NOV	INDEPENDENCE DAY
SWAZILAND (WZ)	25 APR	FLAG DAY
	06 SEP	NATIONAL DAY
SWEDEN (SW)	10 APR	GOOD FRIDAY
	06 JUN	NATIONAL DAY
SWITZERLAND (SZ)	10 APR	GOOD FRIDAY
	01 AUG	NATIONAL DAY
TAIWAN (TW)	26 JAN	LUNAR NEW YEARS DAY
	10 OCT	DOUBLE TEN DAY
TAJIKISTAN (TI)	21 MAR	NATIONAL NEW YEAR
	09 SEP	INDEPENDENCE DAY
TANZANIA (TZ)	EXACT DATE TBD	EDD EL-FITR (EID AL-FITR)
	09 DEC	INDEPENDENCE DAY
THAILAND (TH)	12 AUG	QUEEN'S BIRTHDAY
	05 DEC	KING'S BIRTHDAY
TOGO (TO)	13 JAN	NATIONAL LIBERATION DAY
	27 APR	INDEPENDENCE DAY
TONGA (TN)	04 MAY	KING'S BIRTHDAY
	04 JUN	INDEPENDENCE DAY
TRINIDAD & TOBAGO (TD)	31 AUG	INDEPENDENCE DAY
	26 DEC	BOXING DAY
TUNISIA (TU)	EXACT DATE TBD	EID ESSEGHIR (EID AL-FITR)
	EXACT DATE TBD	EID EL-KEBIR

TURKEY (TK)	30 AUG	VICTORY DAY
	29 OCT	INDEPENDENCE DAY
TURKMENISTAN (TX)	27 JAN	ARMED FORCES DAY
	27 OCT	INDEPENDENCE DAY
UGANDA (UG)	26 JAN	NRM/LIBERATION DAY
	09 OCT	INDEPENDENCE DAY
UKRAINE (UP/S4)	07 JAN	ORTHODOX CHRISTMAS
	24 AUG	INDEPENDENCE DAY
UNITED ARAB EMIRATES (AE)	EXACT DATE TBD	EID AL-FITR
	EXACT DATE TBD	EID AL-ADHA
UNITED KINGDOM (UK)	29 AUG	SUMMER BANK DAY
	26 DEC	BOXING DAY
URUGUAY (UY)	19 JUN	GENERAL JOSE ARTIGA'S BIRTHDAY
	25 AUG	INDEPENDENCE DAY
UZBEKISTAN (U2)	21 MAR	UZBEK NEW YEAR
	01 SEP	INDEPENDENCE DAY
VANUATU (NH)	10 APR	GOOD FRIDAY
	30 JUL	INDEPENDENCE DAY
VENEZUELA (VE)	U.S. HOLIDAYS ONLY	
VIETNAM (VS/VM)	30 APR	VICTORY DAY
	02 SEP	NATIONAL DAY
YEMEN (YE)	EXACT DATE TBD	EID AL FITR
	EXACT DATE TBD	EID AL ADHA
ZAMBIA (ZA)	05 JUL	UNITY DAY
	24 OCT	INDEPENDENCE DAY
ZIMBABWE (ZI)	22 JUN	SUMMER SOLSTICE
	18 NOV	INDEPENDENCE DAY

(*) ONLY CHRISTIAN IMS WILL TAKE ORTHODOX CHRISTMAS OR GOOD FRIDAY AND ONLY MUSLIM IMS WILL TAKE EID FITR.