

# The Defense Resources Management Institute

## Sponsored by the Secretary of Defense

The Defense Resources Management Institute (DRMI) is located at the Naval Postgraduate School (NPS) in Monterey, California. Sponsored by the Secretary of Defense, DRMI has conducted professional education programs in analytical decision-making and resources management since 1965. DRMI faculty design courses for U.S. and international military officers and senior civilian officials, and participants have come from more than 160 countries. Faculty present graduate-level programs in Monterey on a regular basis—tailored courses are also available by specific arrangement in other locations both in the United States and overseas.

## DRMI Program Mission

The goal of DRMI's programs is to enhance the efficient and effective allocation and use of scarce resources in modern defense organizations by developing participants' analytical decision-making skills. DRMI faculty offer key concepts in management, economics and quantitative reasoning. In addition, the DRMI curriculum uses real-world cases in contexts that include contemporary issues.

## Faculty

DRMI's dedicated faculty conduct all DRMI programs. The diverse faculty have extensive experience in defense resources management and in the management of complex defense organizations.



## Defense Resources Management Institute

Naval Postgraduate School  
699 Dyer Road, Room M5  
Monterey, CA 93943  
DrmiAdmin@nps.edu

Office: (831) 656-2104  
Fax: (831) 656-3461  
DSN: 756-2104

[WWW.NPS.EDU/DRMI](http://WWW.NPS.EDU/DRMI)

September 2014

Brochure Produced by:

Naval Postgraduate School's



Center for Educational  
Design, Design, and Distribution

[www.nps.edu/Academics/dl/ced3](http://www.nps.edu/Academics/dl/ced3) ♦ March 2014



# DRMI

DEFENSE RESOURCES MANAGEMENT INSTITUTE



THE NAVAL POSTGRADUATE SCHOOL

## Resident Courses

### Defense Resources Management Course (DRMC)

(MASL P162002)

In this four-week course, participants gain an overview of the long-term implications of today's decisions by analyzing tradeoffs among competing goals and alternatives in terms of their costs, effectiveness and risks. This course may be taken in two 2-week segments. Continuing Professional Education (CPE) credits: 116 hours; Graduate Education Credit: 4 optional units (requires passing a test at the end of weeks 2 and 4).

### International Defense Management Course (IDMC)

(MASL P162003)

In this ten-week course, participants analyze in depth the long-term implications of today's decisions by analyzing tradeoffs among competing goals and alternatives in terms of their costs, effectiveness and risks. The curriculum integrates analytical concepts, principles, methods, and techniques drawn from the disciplines of management, economics, and quantitative methods. DRMI may grant rank waivers upon request. Graduate education credit: Can get four hours of graduate credit in management (requires passing tests after weeks 5 and 10).

### Senior International Defense Management Course (SIDMC)

(MASL P162004)

This four-week executive education program brings together flag and general rank international military officers and equivalent civilian officials from around the world. In this course, participants develop skills and insights suitable to strategic-level decision-making and management, and address contemporary security challenges. Participants leave with an enhanced ability to define and evaluate the relationships among national security objectives, defense strategies, program alternatives/capabilities, and budget resource requirements. SIDMC alumni have gone on to become heads of state, ministers of defense, and chiefs of service.

### Human Capital Resources Management (HCRM)

(MASL P162018)

This two-week course introduces participants to effective strategic human capital management practices and approaches in the defense and security sectors. Participants learn about human capital issues, policies and practices for force development, and total-force integration. CPE credits: 57 hours

### Performance Management & Budget (PMB)

(MASL P162014)

In this one-week course, participants develop a foundation for performance management and budgeting by constructing top-level goals and objectives, examining indicators of performance and performance hierarchies, and developing indicators to assess managerial effectiveness. CPE credits: 28 hours

### Multi-Criteria Decision Making (MCDM)

(MASL P162012)

In this two-week course, participants develop a quantitative approach to support decision making in defense organizations. CPE credits: 57 hours

### Budget Preparation, Execution and Accountability (BPEA)

(MASL P156600)

In this eight-day course, participants examine the formulation, execution and accountability of defense budgets. Participants learn about tools and techniques and work exercises on budget submission, funds control, and performance management. CPE credits: 44 hours

### Risk Management Course

(MASL P162000)

In this two-week course, participants examine the basic elements of risk management. Participants are taught a quantitative definition of risk and guidelines to help manage risk. CPE credits: 57 hours

## Mobile Courses



### Mobile International Defense Management Course (MIDMC)

(MASL P319016)

In this tailored one- or two-week mobile course held in the host country, participants study the efficient and effective allocation and use of scarce defense resources in today's complex and uncertain security environment. DRMI can conduct this course in Spanish or French, or through interpreters in multiple languages.

### Analytical Decision Making Course (ADMC)

In this tailored one- or two-week course held on a request basis, participants learn concepts, tools, methods, and techniques specific to the organization's requirements. The course is designed for government employees, military officers, and contractors who hold analytical or managerial positions. CPE credits: 28 hours

Since 1965,  
participants in DRMI  
programs have come from  
more than 160 countries  
to learn from the  
DRMI faculty.

